



# **LINWOOD CHURCH OF CHRIST CONGREGATION**

## **5 YEAR VISION 2012-2017**

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**Five Year Vision Purpose**

The purpose of this report is to display a proposed five year vision for the Linwood Church of Christ. As our **mission** states, “...to show forth the love of God that we might build relationships with our family, friends, and neighbors and lead those who are lost to Christ.”

After carefully reviewing our vision, mission, objectives, and current ministries, I believe a strong accountability of what we have, the re-implementation of programs, marketing them to the church and community, will not only fulfill our vision, mission, and objectives, but it will strengthen the church quantitatively, and qualitatively.

In reference to objectives and knowledge, Solomon reminds us in Proverbs 29:18, “Where there is no vision, the people perish: but he that keepeth the law, happy is he.”

**Purpose to the Church**

As we embark upon a new chapter of the church, I want to first thank each one of you for your continual dedication, support, and love shown throughout the many years here at Linwood. Many of you know that Linwood has been through some serious storms, some ups, and some downs. But, through it all, we’ve made it this far.

I believe that God have some great and exciting things in store for Linwood. Considering the circumstances surrounding us, I am reminded of what he said to Isaiah in **Isaiah 43:1-20**, “But now thus saith the LORD that created thee, O Jacob, and he that formed thee, O Israel, Fear not: for I have redeemed thee, I have called thee by thy name; thou art mine. When thou passest through the waters, I will be with thee; and through the rivers, they shall not overflow thee: when thou walkest through the fire, thou shalt not be burned; neither shall the flame kindle upon thee. For I am the LORD thy God, the Holy One of Israel, thy Saviour: I gave Egypt for thy ransom, Ethiopia and Seba for thee. Since thou wast precious in my sight, thou hast been honourable, and I have loved thee: therefore will I give men for thee, and people for thy life. Fear not: for I am with thee: I will bring thy seed from the east, and gather thee from the west; I will say to the north, Give up; and to the south, Keep not back: bring my sons from far, and my daughters from the ends of the earth; Even every one that is called by my name: for I have created him for my glory, I have formed him; yea, I have made him. Bring forth the blind people that have eyes, and the deaf that have ears. Let all the nations be gathered together, and let the people be assembled: who among them can declare this, and shew us former things? let them bring forth their witnesses, that they may be justified: or let them hear, and say, It is truth. Ye are my witnesses, saith the LORD, and my servant whom I have chosen: that ye may know and believe me, and understand that I am he: before me there was no God formed, neither shall there be after me. I, even I, am the LORD; and beside me there is no saviour. I have declared, and have saved, and I have shewed, when there was no strange god among you: therefore ye are my witnesses, saith the LORD, that I am God. Yea, before the day was I am he; and there is none that can deliver out of my hand: I will work, and who shall let it? Thus saith the LORD, your redeemer, the Holy One of Israel; For your sake I have sent to Babylon, and have brought down all their nobles, and the Chaldeans, whose cry is in the ships. I am the LORD, your Holy One, the creator of Israel, your King. Thus saith the LORD, which maketh a way in the sea, and a path in the mighty waters; Which bringeth forth the chariot and horse, the army and the power; they shall lie down together, they shall not rise: they are extinct, they are quenched as tow. Remember ye not the former things, neither consider the things of old. Behold, I will do a new thing; now it shall spring forth; shall ye not know it? I will even make a way in the wilderness, and rivers in the desert. The beast of the field shall honour me, the dragons and the owls: because I give waters in the wilderness, and rivers in the desert, to give drink to my people, my chosen.”

Thus said, through much prayer, let us go on to perfection.

**Continual Love, Donale Stewart, *Evangelist & Minister***

## History of Linwood Church of Christ

Serving the community for eighty-seven years, and thirty-seven years at its current location, the Linwood Church of Christ is a body of called out believers (2 Thessalonians 2:14), a local congregation of the Church of Christ that you can carefully read about in the Holy Bible (Matthew 16:18, Romans 16:16), with Jesus Christ as its head (Ephesians 1:22-23), having the Holy Spirit as its guide (Romans 8:14, 1 Corinthians 6:19), and committed to doing the will of God (Matthew 7:21).

Linwood Church of Christ's long and interesting history began approximately in 1925, with its first worship service held on Hudson Street in Detroit, Michigan. After which, the congregation moved to Willard School located on Hamilton at Davidson in Highland Park. Later, a storefront on Labelle at the corner of Lincoln, and then the first permanent place on Ford Avenue at the corner of Thompson, in Detroit, Michigan. It was at this location that Bro. James Stewart became Linwood's (then, Ford Avenue Church of Christ) first full time-Minister.

Many ministers have served the congregation, such as Bro. Alonzo Rose, Bro. Charles Webb, Bro. Joseph Lewis, Bro. Orum Trone Jr. and Bro. Alex Davenport. However, Bro. Zebedee Bishop was the minister on two different occasions. He helped build, and labored at the Wyoming Church of Christ after which, in 1972 he returned to Ford Avenue (Ford/Linwood Church of Christ) to serve as Minister.

After several years of sacrificing to raise funds, Bro. Zebedee Bishop, Bro. Walter Balloon Sr. and Bro. Jessie Bishop Sr. as Elders, were able to break ground of a new site, at the current location of 14001 Linwood on May 1975. Occupancy took place the following year on Mother's Day 1976. December, 1989, Linwood Church of Christ was blessed to burn its mortgage.

In 1982, Bro. Paul McClendon was ordained as Elder, which in later years Bro. Lawrence Collins, Bro. Marshall Powell, Bro. Theodore Griffin, and Bro. Tommy Slaughter was all ordained. (Along with others (whom became Elders), in the 1980's Bro. Samuel Anthony served as deacon). In 1996 Bro. Easley Daney, Bro. Fred Gary, and Bro. Waymond Guthery were ordained as Elders, while Bro. David Stovall II, Bro. Mark Gibson, and Bro. Henry Davis was ordained as Deacons.

After serving the congregation for over 25 years, Bro. Zebedee Bishop retired, Bro. Marshall Powell resigned as Elder, and Bro. Jerry Macon became the next Minister. Within this time, Bro. Theodore Griffin, and Bro. Tommy Slaughter resigned to serve another congregation, and sadly, Bro. Easley Daney passed on from life to eternity.

After three years, Bro. Jerry Macon departed the Linwood Church of Christ to form what is currently known as the Metro Central Church of Christ. After which, many Ministers served the Linwood congregation, such as Bro. Charles Wilson, whom implemented the "ministry of reconciliation" for 2 years, Bro. James Mark Thompson, whom carried the congregation from 90 members to 800 within one year, and 1100 members within 4 years.

Due to the overwhelming growth of the congregation during Bro. James Mark Thompson's tenure, the church moved its worship service from the Linwood location to the Shiner Theater in Southfield, Michigan to await the completion of a new larger edifice on Dexter Avenue in Detroit, Michigan.

However, due to unforeseen circumstances, Bro. James Mark Thompson departed the congregation. The end of 1996 was very difficult for the Congregation. In spite of the circumstance, several members remained under the leadership of Bro. James Mark Thompson to form another church, while others returned back to the Linwood location, with Bro. Paul McClendon, Bro. Waymond Guthery Sr., Bro. David Stovall II, and Bro. Fred Gary serving as Elders.

At the end of 2006, Bro. Fred Gary resigned as Elder to move to Atlanta Georgia, while early in 2007, Bro. Paul McClendon became Elder Emeritus, having served the congregation for over 30 years.

After Bro. James Mark Thompson's departure many Ministers served the congregation for transitional purposes, two of those individuals were Bro. Jason Moore of the Royal Oak Church of Christ, and Bro. Donale Stewart of the Franklin Road Church of Christ.

Installed in September 2007 as Ministers, Bro. Donale Stewart and Jason Moore brought a wide range of leadership abilities to the congregation. With the synergy of the Elders; Waymond Guthery Sr., and David Stovall II, Trustees; Rahman Kenyatta, John Mack, Samuel Black, Stanley Davidson, and Sylvester Jones, their primary focus was "pressing forward, and the church quantitatively and qualitatively through spiritual and loving relationships, and the proclamation of the Gospel of Jesus Christ.

However, at the beginning of 2011, God had advanced his purpose within the Linwood Church of Christ. She found herself in the midst of another transition that would reshape the face of the congregation. Early in the year, Elder Waymond Guthery Sr. resigned which caused the dissolving of the overall Eldership. A month later, Elder David Stovall II resigned from leadership and, a week after Elder David Stovall II's resignation, Minister Jason Moore resigned to pursue other tasks within the Royal Oak Church of Christ. This, however, opened another chapter to the Linwood church of Christ; organizing the leadership with Bro. Donale Stewart still as the Evangelist/Minister, and Trustees (also named as the Congregation Leading Brothers); Rahman Kenyatta, Paul McClendon, Stanley Davidson, Samuel Black, John Mack, and Timothy Darby, all united with the vision to continue a focus on Christ, pressing forward, and building the church as God commands, quantitatively and qualitatively through spiritual and loving relationships, and the proclamation of the Gospel of Jesus Christ.

## Legal Organization

According to Michigan's Department of Energy, Labor and Economic Growth, Linwood Church of Christ Congregation was incorporated 12-26-1945, as Ford Avenue Church of Christ, later changed to Linwood Church of Christ in 1976, and its organization is still active.

501 C Program (Tax Exempt)

## Physical Assets

The physical Assets of Linwood Church of Christ consisting of the physical properties, building and parking lots are legally binding and entitled to the Linwood Congregation as of:

14401 Linwood Detroit, MI. 48238 (Titled to Linwood Church of Christ, Ford-Linwood Church of Christ	Parking Lot 'a' (between apartment buildings)	2 Vans 1 Truck
	Parking Lot 'b' (next door to union hall across the street from nursing facility)	

## Current Leadership and Support Staff



Donale Stewart  
**Evangelist & Pulpit Minister**

Begun Preaching: 1992  
Ordained: October 2, 2005

Ministry: "Going On To Perfection"

## Leading Brothers



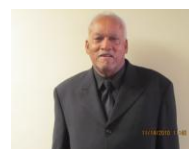
Rahman Kenyatta  
Trustee Chairman



Paul McClendon  
Trustee Vice-Chairman  
Emeritus Leader



Stanley Davidson  
Trustee Vice-Chairman



Samuel Black  
Trustee Secretary



John Mack  
Trustee

## Support Staff



Cynthina Murray  
Church Secretary

**Aim**

Our Aim is not to amuse or entertain, but, with meekness (1 Peter 3:15), reach out to you, proclaiming the gospel of Jesus Christ, and demonstrating edification and benevolence through God's Word, which is the Holy Bible (Matthew 28:18-20, 2 Timothy 3:16-17).

**Vision**

The vision of the Linwood Church of Christ is to be a godly, growing, thriving, and active church in our community (Titus 2:12, Galatians 6:10).

**Mission**

The mission of the Linwood Church of Christ is to show forth the love of God that we might build relationships with our family, friends, and neighbors and lead those who are lost to Christ (Matthew 28:18-20).

**Overall Objectives**

1. We will provide spiritual and physical food for those who hunger, living water for those who thirst, a place to call home for the stranger, and covering for those who have none (Matthew 25:34-40).
2. We will provide comfort for those who are afflicted, and go out and help those who are still locked up in the shackles of sin (Galatians 6:10).
3. Together, we will all grow in the unity of faith and in the knowledge of our Lord Jesus Christ (1 Corinthians 1:10, 2 Timothy 2:15).

## Current Objectives

1. **Re-establish the Lord's church according to his will, quantitatively and qualitatively.** This is done according to the following Education program all coupled with the Gospel of Jesus Christ:
  - a. Sunday Morning Worship (Topical Lessons)
  - b. Sunday Evening Worship ("Hour of Power" - Exposition of Bible Books)
  - c. Sunday Morning Bible Study ("What does the Bible Say?" - Exposition of Bible Books)
  - d. Wednesday Night Bible Study ("Sacrificial Living" – Topical Lessons)
  - e. Monday Night Bible Study ("Connections" - Evangelism & Outreach)
  - f. Men & Ladies Class ("Men Empowerment" & "Ladies Inspiration")
  - g. Focus on attendance, edification,, and spiritual discipline
  
2. **Re-establish financial security.** This is done by accounting for all expenses, and revenue, as well as maximizing revenue pertaining to the congregation.
  
3. **Re-vitalize a positive image, heal open spiritual wounds, and minister to the spiritually ill.** This is done by supporting sister congregation's events, and inviting the same to this congregation's events.
  
4. **Develop a community involved church, while demonstrating love within.** This is done by encouraging community and congregation programs; "love in action,"
  
5. **Focus on punctuality** (time). this is done by consistently encouraging members to be on time.
  
6. **Ongoing reminder of Image**
  - a. How people view us?
  - b. How do we view others?
  - c. How do we view ourselves?
  - d. How do we view God, Jesus, & the Holy Ghost?
  - e. How do we view our belief about the church, salvation, prosperity, family?

Matthew 5:14, "Ye are the light of the world. A city that is set on an hill cannot be hid."

1 Peter 2:9, "But ye are a chosen generation, a royal priesthood, an holy nation, a peculiar people; that ye should shew forth the praises of him who hath called you out of darkness into his marvellous light;"

1 Peter 2:17, "Honour all men. Love the brotherhood. Fear God. Honour the king."

## Program of Work

<b>Current State</b>	
<b>Ministry</b>	<b>Auxiliary Ministry</b>
<b>Administration &amp; Operations</b>	<p><b>Attendance &amp; Visitation (Victor Mitchell)</b> The attendance and visitation ministry is to keep track of membership attendance and visit those who do not show up for recorded gatherings (worship and bible classes).</p> <p><b>Security (Samuel Black)</b> The security ministry provides security and alert monitoring outside of the building during assembly hours.</p> <p><b>Finance &amp; Administration (Stanley Davidson, Rahman Kenyatta, Cynthia Murray)</b> The purpose of the finance and administration ministry is to manage the financial accounts, finances, and bookkeeping of the church. In addition to preparing and maintaining budgets for all the work of the church, it is responsible for managing the day to day, administration, such as membership attendance records, stationary, files, forms, mail, staples, and etc.</p> <p><b>Maintenance (Rahman Kenyatta)</b> The purpose of the maintenance ministry is to oversee the physical structure of the building, grounds, and auxiliary properties. This also, includes the janitorial of the building and up keep of the landscape.</p> <p><b>Kitchen &amp; Dining Room (Denisha McMillan, Joyce Swanigan)</b> The purpose of the Kitchen and Dining Room ministry is to oversee and maintain the kitchen, equipment, supplies, food, and dining facility.</p> <p><b>Technology (Donale Stewart)</b> The Purpose of the technology ministry is to maintain phone systems, computers, recommend, and create new cost effective ways to enhance the technology of the congregation. This ministry is also responsible for the congregation's internet presences, website &amp; social networks.</p> <p><b>Transportation (Samuel Black)</b> The purpose of the transportation ministry is to respond to, pick up, and drop off individuals wanting to attend services. This also, includes the up keeping with the maintenance of the vehicles.</p>
<b>Education</b>	<p><b>Education (Donale Stewart)</b> The purpose of the education ministry is to establish and oversee the curriculum, evangelism literature, and teaching staff for the bible classes. It is to plan and organize vacation bible school, special classes, teacher meetings, appreciations, and other special bible programs.</p>
<b>Evangelism</b>	<p><b>Evangelism (Donale Stewart)</b> The purpose of the evangelism ministry is to advertise the good news throughout the city, and to reach out and assist with the direction and spiritual growth of delinquent and non-Christians. It involves canvassing, public ads, mailings, bible correspondence, home bible studies, special assemblies, and training classes for workers.</p>
<b>Worship &amp; Assembly</b>	<p><b>Communion Preparation (Joyce Swanigan)</b> The communion and preparation ministry is responsible purchasing (or getting it purchased) the elements of the Lord's Supper (no later than Sunday of each week) and preparing the table on Sunday to eat.</p> <p><b>Song &amp; Praise (Stanley Davidson)</b> The song and praise ministry is responsible for training, developing, and leading the congregation in devotional psalms, hymns, and spiritual songs.</p> <p><b>Baptismal (Timothy Darby, John Mack, Joyce Swanigan)</b> The baptismal ministry is responsible for cleaning and preparing the baptismal garments, and ensuring they are assessable.</p> <p><b>Ushers (John Mack, Rahman Kenyatta)</b> The ushers' ministry is responsible for the flow of individual traffic throughout the building during general services.</p>



<b>Outreach</b>	<p><b>Hospitality (Arlene Walker, Vanessa Dobbs)</b> The hospitality ministry is responsible for greeting members and visitors as they come through the doors during general assemblies.</p> <p><b>Audio &amp; Visual (Christopher Dudley)</b> The audio &amp; visual ministry is responsible for maintaining existing, and recommend new media equipment, such as microphone recording, and video systems.</p> <p><b>Community Caring &amp; Sharing (Arlene Walker)</b> The community caring and sharing ministry is to reach out to the community by way of feeding and clothing the needy.</p> <p><b>Benevolence (Samuel Black)</b> The purpose of the benevolence ministry is to develop programs to raise items, such as food, money, and clothes, to distribute them to the needy, whether members, or community</p>
<b>Spiritual Development &amp; Involvement</b>	<p><b>Men (Donale Stewart)</b> The men's fellowship &amp; class ministry is responsible for empowering, and providing spiritual and social direction for the men and visitors at the Linwood church of Christ.</p> <p><b>Ladies (Renee Kenyatta)</b> The ladies' fellowship &amp; class ministry is responsible for inspiring, and providing spiritual and social direction for the ladies and visitors at the Linwood church of Christ.</p> <p><b>Youth (Samuel Black)</b> The youth ministry is responsible for empowering, and spiritually developing the youth at Linwood Church of Christ.</p> <p><b>Involvement &amp; Family (Samuel Black, Donale Stewart)</b> The family ministry is responsible for planning, and developing programs and activities for the Linwood Church of Christ. In addition, this ministry is responsible for visiting, contacting members for encouragement, and sending out cards and flowers during bereavement, and distress times.</p> <p><b>Beginners (Donale Stewart)</b> The purpose of the beginners' ministry is to orientate, train, and provide spiritual direction to new Christian and those who need a refresher course in church fundamentals.</p> <p><b>Choir (Christopher Dudley, Eric Davidson)</b> The choir ministry is responsible for preparing, and singing edifying, spiritual psalms, hymns, and spiritual songs to the congregation and special assemblies, not including worship.</p>

## Finances

When you give or sow a seed, you play a very valuable role in doing the will of God and advancing his Kingdom. Your giving is very scriptural, for The Holy Bible teaches in **Galatians 6:10**, “As we have therefore opportunity, let us do good unto all men, especially unto them who are of the household of faith,” **Acts 20:35**, “...support the weak, and to remember the words of the Lord Jesus, how he said, It is more blessed to give than to receive,” **1 Corinthians 16:1-2**, “Now concerning the collection for the saints, as I have given order to the churches of Galatia, even so do ye. Upon the first day of the week let every one of you lay by him in store, as God hath prospered him, that there be no gatherings when I come.” **2 Corinthians 9:6-7**, “.....He which soweth sparingly shall reap also sparingly; and he which soweth bountifully shall reap also bountifully. Every man according as he purposeth in his heart, so let him give; not grudgingly, or of necessity: for God loveth a cheerful giver,” and in **Proverbs 3:9-10**, “Honour the LORD with thy substance, and with the firstfruits of all thine increase: So shall thy barns be filled with plenty, and thy presses shall burst out with new wine.”

**Principles:** **Matthew 5:20**, “For I say unto you, That except your righteousness shall exceed the righteousness of the scribes and Pharisees, ye shall in no case enter into the kingdom of heaven.” **Romans 12:1-2**, “I beseech you therefore, brethren, by the mercies of God, that ye present your bodies a living sacrifice, holy, acceptable unto God, which is your reasonable service. And be not conformed to this world: but be ye transformed by the renewing of your mind, that ye may prove what is that good, and acceptable, and perfect, will of God.” **Malachi 3 :8-10**, “Will a man rob God? Yet ye have robbed me. But ye say, Wherein have we robbed thee? In tithes and offerings. Ye are cursed with a curse: for ye have robbed me, even this whole nation. Bring ye all the tithes into the storehouse, that there may be meat in mine house, and prove me now herewith, saith the LORD of hosts, if I will not open you the windows of heaven, and pour you out a blessing, that there shall not be room enough to receive it.”

## Five Year Plan

1. **Finances.** To account for, stabilize, and maximize our finances. We need to maintain an annual income no less than \$100,000.

**Matthew 6:19-21**, “Lay not up for yourselves treasures upon earth, where moth and rust doth corrupt, and where thieves break through and steal: But lay up for yourselves treasures in heaven, where neither moth nor rust doth corrupt, and where thieves do not break through nor steal: For where your treasure is, there will your heart be also.”

- a. Maintain General Expenses & Eliminate 2009-2010 Debt (according to spread sheet)  
(Estimate: 100 members x \$20 weekly = \$2000 x 52 weeks = \$104,000)  
Between Superior, Copiers, Sam’s Club, and group publishing, we still possess an outstanding debt. (Eliminate 2009-2010 Debt (100 members x \$140 = \$14,000)
  - b. In addition to developing an operating budget according to our Ministry System, we want to focus on the 50/50 Plan (to every dollar .50 goes to facility and operations, and the other .50 goes to outreach, and retention).
  - c. Establish a financial reserve (CD’s) and increase our budget %25-%50 a year, by maximizing the use of our building, resources, pledging, and teaching members about the importance of giving, and how to maximize their personal income.
2. **Building Upgrade.** To maintain, culturally upgrade, and establish equity with our building. We need to raise an estimated income of no less than \$125,000
- a. Roof, Windows, Doors (Budgeted: \$40,000)
  - b. Parking Lot, (Auto Gate) Fence (Budgeted: \$15,000)
  - c. Audio & Sound Equipment (Budgeted: \$15,000)
  - d. Pulpit & Sanctuary (Budgeted: \$10,000)
  - e. Outdoor LED Sign (Budgeted: \$5,000)
  - f. Childcare Facility, Kitchen (Budgeted: \$10,000)
  - g. Elevator or Ramp (Budgeted: \$30,000)

### Objectives to begin July 2012

1. Develop a design & planning team
2. Gather estimates
3. Develop a budget and capital campaign
4. Keep the congregation informed via fund thermometer
5. Solicit Bids
6. Completed Projects (**July 2017**)

**Note:** Estimate 100 members given \$50 x 52 weeks will accomplish building upgrade elimination of debt, and general expenses (\$260,000)

3. **Education & Evangelism Efforts (from the cradle to the grave) (see attached pages)**  
**Matthew 28:18-20**, “And Jesus came and spake unto them, saying, All power is given unto me in heaven and in earth. Go ye therefore, and teach all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Ghost: Teaching them to observe all things whatsoever I have commanded you: and, lo, I am with you always, even unto the end of the world. Amen.”
  - a. In addition to Leadership, to continue with the current curriculum (focusing on attendance, edification, and spiritual discipline)
    1. Sunday Morning Worship (Topical Lessons)
    2. Sunday Evening Worship (“Hour of Power” - Exposition of Bible Books)
    3. Sunday Morning Bible Study (“What does the Bible Say?” - Exposition of Bible Books)
    4. Wednesday Night Bible Study (“Sacrificial Living” – Topical Lessons)
    5. Monday Night Bible Study (“Connections” - Evangelism & Outreach)
    6. Men & Ladies Class (“Men Empowerment” & “Ladies Inspiration”)
    7. Saturday (or Thursday) (Leadership Development)
  - b. Develop assistants’ for the Education and Evangelism Ministries
  - c. Identify and utilize the resources and talents within the Congregation to maximize our Spiritual Education (Church Library and After School Programs)
  - d. Double the Membership annually, and the average Sunday Worship and Bible Studies, by implementing the each one teach one concept. *See Evangelism efforts on the attached pages.*
  
4. **Develop Leadership Program**  
**2 Timothy 2:2**, “And the things that thou hast heard of me among many witnesses, the same commit thou to faithful men, who shall be able to teach others also.”
  - a. Initiate Leadership Class for Men
  - b. Develop program to enhance our chairpersons of our Ministries
  - c. Search for, and hire an Assistant Minister
  - d. Initiate ways to develop a succession program for existing leaders.
  
5. **Encourage Retention Efforts**  
**1 Peter 4:19**, “Wherefore let them that suffer according to the will of God commit the keeping of their souls to him in well doing, as unto a faithful Creator.
  - a. Establish ways to enhance Worship, and Bible Study Services in accordance to God’s Will, which will appeal to a wider range of people and ages. (intent: hire a song director)
  - b. Provide the congregation with a Pictorial Directory and Resource Guide (July 2012)
  - c. Understand the church and community demographics, and develop programs, and resources to help members and visitors grow spiritually and physically. *See following page*

<b>RE-DEVELOPMENT OF MINISTRIES</b>		
<p><b><u>Administration &amp; Operations</u></b>  Attendance &amp; Visitation  Security  Finance &amp; Administration  Maintenance  Kitchen &amp; Dining Room  Technology  Transportation  Historian</p> <p><b><u>Education</u></b>  Bible Classes  Bible Correspondence  Bible School  Tutorial</p> <p><b><u>Evangelism</u></b>  Campaign for Christ</p>	<p><b><u>Worship &amp; Assembly</u></b>  Communion Preparation  Song &amp; Praise  Baptismal  Ushers  Hospitality  Audio &amp; Visual</p> <p><b><u>Outreach</u></b>  Community Caring &amp; Sharing  Benevolence</p>	<p><b><u>Spiritual Development &amp; Involvement</u></b>  Men  Ladies  Youth  Family Development  Beginners &amp; New Members  Choir  Singles  Marriage  Nursery  Seniors  Finances  Alcohol Anonymous (12 step)  Narcotics Anonymous (12 step)  Weddings  Funerals  Grief  Sick &amp; Shut In  Adolescences Support  Relationship Support  Birthdays &amp; Anniversaries  Critical Needs Support  Minister's Support  Employment  Health &amp; Wellness  Home Repairs &amp; Assistants  Missions &amp; Missionary  Photography  Legal Advice  Transition Support  Community Liaison  Causes (Awareness)  Military Support  Athletics  Fellowships &amp; Involvement  Zones</p>

- c. Encourage attendance & retention process. *See Attendance and Retention Process on the attached pages.*
5. **TV, Radio, and Internet Ministry**
- a. Maximize Audio, Video, and Technology Ministry
  - b. Find, and develop opportunities to appear on Community Access T.V.
  - c. Develop a live talk show, which will showcase the Church.

7. **Develop “Linwood Initiative” (non-profit subsidiary to do business that will not conflict with scriptures.** The Linwood Initiative is an independent organization currently being developed by faithful Christians associated with the Linwood Church of Christ to provide support to the Linwood area and a complete resource center for those who are in need.

**Supporting:**

Dropped out of School Teen pregnancy Juvenile delinquency Substance abuser Losing public benefits Violent behavior HIV/AIDS	Mental illness Evicted Unemployed Physical & Mental Disability Homeless Domestic Abuse	Children (0-17) Adults (18-59) Seniors (60+)
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**Providing:**

- a. Counseling & Family Enrichment
- b. Discounted Childcare
- c. Computer Lab & Training
- d. Basic Reading & Math Academic Tutorial
- e. Zebedee Bishop & Martha Black Academic Scholarship
- f. Discount Moving
- g. Soup Kitchen
- h. Employment Search Support
- i. Health Awareness
- j. Discount Moving

**Leadership:**

- a. Board of Directors
- b. Director of Operations
- c. Departments Heads
- d. Facility Used (rent to Linwood Church of Christ)
- e. Financial Support (donations and grants)

Linwood Church of Christ

## **CAMPAIGN FOR CHRIST:** Operation Redemption Campaign

“HELPING AND SAVING SOULS ONE PERSON AT A TIME”

**Song:** *Somewhere listening for my name*

**Song:** *Hard Fighting Soldier*

**START THE CHALLENGE**

**GET INVOLVED AND VOLUNTEER TODAY!**

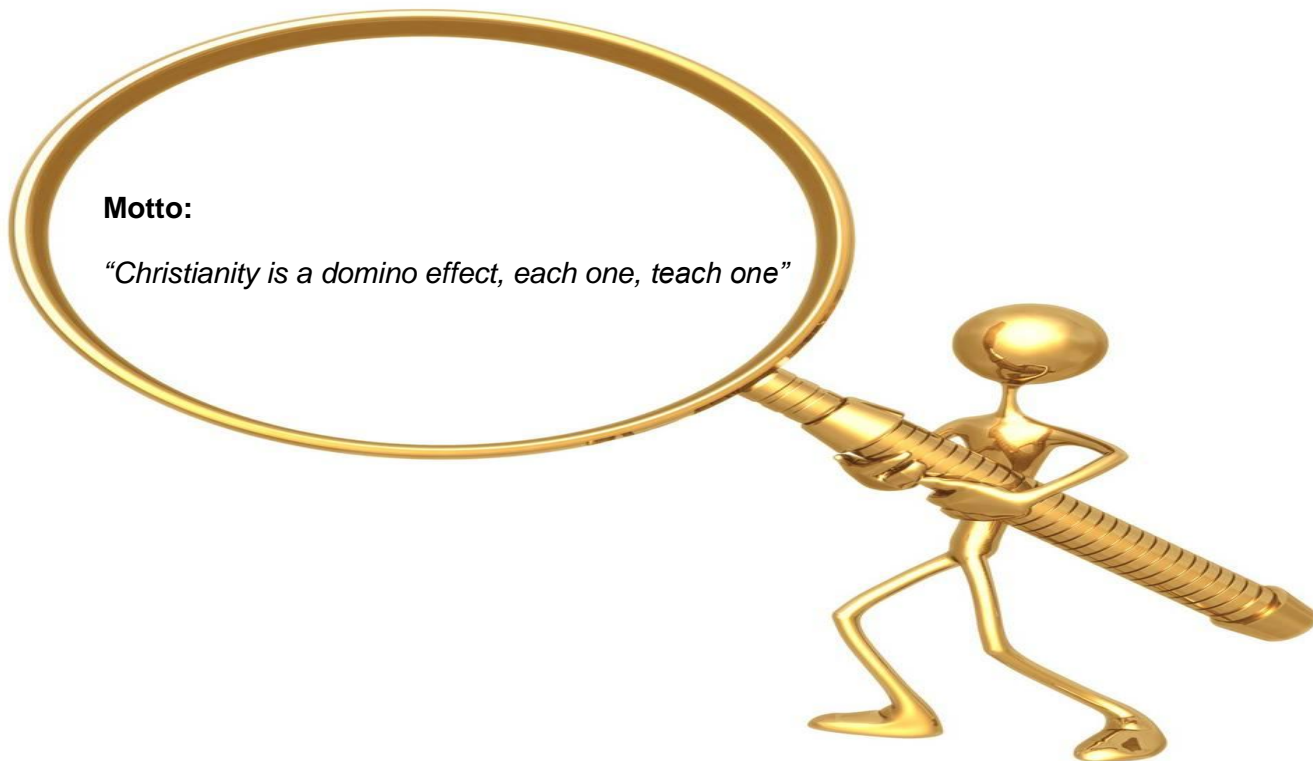
**Matthew 9:35-38.** “And Jesus went about all the cities and villages, teaching in their synagogues, and preaching the gospel of the kingdom, and healing every sickness and every disease among the people. But when he saw the multitudes, he was moved with compassion on them, because they fainted, and were scattered abroad, as sheep having no shepherd. Then saith he unto his disciples, The harvest truly is plenteous, but the labourers are few; Pray ye therefore the Lord of the harvest, that he will send forth labourers into his harvest.”

**Matthew 28:18-20.** “And Jesus came and spake unto them, saying, All power is given unto me in heaven and in earth. Go ye therefore, and Teach all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Ghost: Teaching them to observe all things whatsoever I have commanded you: and, lo, I am with you always, even unto the end of the world. Amen.”

**John 15:2.** “Every branch in me that beareth not fruit he taketh away: and every branch that beareth fruit, he purgeth it, that it may bring forth more fruit” THE 33rd or F.R.U.I.T.S. (First Try Unifying Individuals to Self)

**Motto:**

*“Christianity is a domino effect, each one, teach one”*



- This ministry is to involve every Christian in teaching and leading the lost to Jesus Christ. It is to motivate the church (each member) to bring at least one soul every six months or year to Jesus.
- It can be friends, associates or co-workers on the job, homeless people, rich people, and family members. It doesn't matter who the person is, as long as that person can understand the Word of God and his well for their life.
- Each Christian provokes himself to someone in the world, to be a friend or shoulder to lean on.
- This ministry helps all Christians to contribute in the building of the church of Christ.
- This ministry helps all Christians to bear fruit on their branches.
- They will report all work and need of support to the leader of this ministry every two weeks.
- They will have home bible study, give pamphlets, etc, and invite their attached person to gospel meetings and other church functions.

**Personal work will be done with:**

Benevolent Contacts

College Age Students

General Population

Bible School Contacts

Hospital Contacts

Delinquent Contacts

Follow-Ups



EXAMPLE OF THE ONE ON ONE

**Note:** This is only an example.

Say a local congregation has 50 members; you would take 33 of those members and train them for one year in personal evangelism. And then you would send them out into the world to attach them selves to a lost soul and bring them to Christ Jesus. It would then become a chain reaction (domino effect).

<b>Goal Chart Example</b>			
<b>Year</b>	<b>Status of Growth</b>	<b>Training</b>	<b>New Converts</b>
0	33	train for teaching	0
1		send out to work	
2	66	train both groups	33
3			
4	132	train both groups	66
5			
6	264	train both groups	132
7			
8	528	train both groups	264
9			
10	1,056	train both groups	528
11			
12	2,112	train both groups	1,056
13			
14	4,224	train both groups	2,112
15			
16	8,448	train both groups	4,224
17			
18	16,896	train both groups	8,448
19			
20	33,792	train both groups	16,896

**John 14:15**

"If ye love me, keep my commandments."

## PREPARATION CHALLENGE

1. Challenge yourself by transforming your mind, and focusing on “what would Jesus do?”  
Focus on applying Romans 12:1-2, and 2 Peter 1:1-11 to your daily living
2. Challenge yourself by talking to God at least 1-3 times a day.
3. Challenge yourself by listening to God and reading one chapter from the Bible a day.
4. Challenge yourself by having perfect attendance for Worship to God, and Bible Study of his will.
5. How do we look (leadership, value, mission, vision, goals,)?
6. Who is our target (48238, Detroit, World)?
7. Do we provide the needs of our target? (Ministries)
8. How do we make our visitors fill? (Greeters, Welcome Fellowship, Friendly Brochures)
9. Does our atmosphere foster growth? (Banners, Signage, Bible Classes, Instructions, Edification)
10. What makes us different? (a brand (“*a place to belong*”))

***“a place to belong”***

## GOAL

(Steps to Preaching and Teaching to the World)

“....Go ye into all the world, and preach the gospel to every creature.”  
Jesus Christ said in Mark 16:15

“....Go ye therefore, and teach all nations,....”  
Jesus Christ said in Matthew 28:19

The gospel is the **Death, Burial, and Resurrection** of Jesus Christ  
Paul said in 1Corinthians 15:1-4

How do one obey those facts?

**Hear** the word of the gospel-Romans 10:17

**Believe** the gospel-Hebrews 11:6

**Repent** of your sins-Acts 2:38

**Confess** the Christ-Romans 10:10

**Baptized** in Water-Acts 2:38, Romans 6:4

**(The ladder of evangelism)**



World

Country

State

City

Neighborhood

Any one person



## LITERATURE DISTRIBUTION

### 1. ESTABLISHMENTS

<b>TASKS</b>					
3 individuals per team (1 driver, and two walkers). Each team is responsible for a specific destination on the road. They will focus on the targets and carry out the tasks below.					
<ol style="list-style-type: none"> <li>1. Drop off literature</li> <li>2. If Permitted, post literature</li> <li>3. Leave literature in a decent place</li> </ol>					
<b>TARGETS</b>					
<ol style="list-style-type: none"> <li>1. Municipal and Curbside Parking</li> <li>2. Bus Stops</li> <li>3. Convenient Stores</li> <li>4. Eateries</li> <li>5. Libraries</li> </ol>			<ol style="list-style-type: none"> <li>6. Laundromats</li> <li>7. Cleaners</li> <li>8. Barber Shops</li> <li>9. Beauty Saloons</li> <li>10. Grocery Stores</li> </ol>		
<b>DESTINATIONS</b>					
<i>Nucleus Roads</i>		<i>West to East</i>		<i>North to South</i>	
<i>Team:</i>	<i>Date</i>	<i>Team:</i>	<i>Date</i>	<i>Team:</i>	<i>Date</i>
Grand River		8 Mile		Lasher	
Gratiot		7 Mile		West Outer Drive	
Woodward		McNichols		Evergreen	
Michigan		Fenkell		Greenfield	
Jefferson		Schoolcraft		Schafer	
Groesbeck		Plymouth		Wyoming	
Miller		Joy		Livernois	
		Warren		Oakman	
		Davison		Dexter	
		Elmhurst		Linwood	
		Grand Blvd.		Rosa Parks	
		Tireman		Hamilton	
		Martin Luther King Blvd.		John R	
		Mack		Conant	
		Chicago		Mc Elliot	
		Vernor		Van Dyke	
		Kercheval		East Outer Drive	
		Lafayette		Cadillac	
		Harper		Chalmers	
				Conner	
				Gray	
				Telegraph	
				Beech Daly	
				John Daly	

## 2. INTERSECTIONS (Acts 8:26-39) (RISK FACTOR) TENTATIVE! TENTATIVE!

<b>TASKS</b>			
<ol style="list-style-type: none"> <li>2 individuals standing on each corner of an intersection</li> <li>When vehicles stop at the light (red only), an individual would approach the vehicle and hand the driver or passenger literature.</li> <li>Give pedestrians literature also.</li> </ol>			
<b>TARGETS</b>			
<ol style="list-style-type: none"> <li>Motorists</li> <li>Pedestrians</li> </ol>			
<b>ZIP CODE</b>	<b>INTERSECTION</b>	<b>Date</b>	<b>Team of 8</b>
48238	Linwood & Davison		
	Dexter & Davison		
	Livernois & Davison		
	Wyoming & Davison		
	Linwood & Fenkell		
	Dexter & Fenkell		
	Livernois & Fenkell		
	Wyoming & Fenkell		
48219	8 Mile & Lasher		
48223 & 48227	Southfield, Grand River & Fenkell		
48235	The Lodge, 8 Mile & Greenfield		
48207	Gratiot & Grand Blvd. (contacted to 48213, 48214, and 48211)		

## 3. SPECIFIC LOCATIONS

<b>TASKS</b>	
<ol style="list-style-type: none"> <li>Drop off literature</li> <li>If Permitted, post literature</li> <li>Leave literature in a decent place</li> </ol>	
<b>TARGETS</b>	<b>TEAM</b>
Detroit Main Post Office Curbside Parking	
Municipal Post Offices Curbside Parking	
DMC Curbside Parking	
Henry Ford Curbside Parking	
Downtown Curbside Parking	
Herman Kefir Bulletin Boards	
Wayne State University Curbside Parking	
Bowling Facilities (Parking	
Northland Shopping Center (Bus Area)	
Linwood Church of Christ (Caring & Sharing Bags) & (Visitor's Table)	

**3. TARGETS OF OPPORTUNITY**

<b>TASKS</b>	
Keep several flyers in your car or in your possession in case opportunities avail within	
Conversations	
Those in Need	
Proactive Invitations	
Employee Bulletin Board	
Vehicle Adjacent to yours in a parking environment	
Encountering a Strangers, and	
Encounters and Facilities outside of Detroit	



**DOOR TO DOOR**

Focus on 1 Zip Code at a Time (Block by block)

**TASKS**

1. Develop Groups (3-5 per street)
2. Distribute Flyers
3. Distribute Weekly News Letter

Sequence	Day	Zipcode	Sequence	Day	Zipcode	Sequence	Day	Zipcode
1	Thursday	48238	28	Saturday	48205	55	Saturday	48227
2	Friday	48238	29	Thursday	48223	56	Thursday	48211
3	Thursday	48238	30	Friday	48223	57	Friday	48211
4	Friday	48238	31	Saturday	48223	58	Saturday	48211
5	Saturday	48238	32	Thursday	48213	59	Thursday	48207
6	Thursday	48204	33	Friday	48213	60	Friday	48207
7	Friday	48204	34	Saturday	48213	61	Saturday	48207
8	Saturday	48204	35	Thursday	48239	62	Thursday	48201
9	Thursday	48206	36	Friday	48239	63	Friday	48201
10	Friday	48206	37	Saturday	48239	64	Saturday	48201
11	Saturday	48206	38	Thursday	48214	65	Thursday	48208
12	Thursday	48238	39	Friday	48214	66	Friday	48208
13	Friday	48238	40	Saturday	48214	67	Saturday	48208
14	Thursday	48202	41	Thursday	48228	68	Thursday	48216
15	Friday	48202	42	Friday	48228	69	Friday	48216
16	Saturday	48202	43	Saturday	48228	70	Saturday	48216
17	Thursday	48203	44	Thursday	48234	71	Thursday	48210
18	Friday	48203	45	Friday	48234	72	Friday	48210
19	Saturday	48203	46	Saturday	48234	73	Saturday	48210
20	Thursday	48221	47	Thursday	48235	74	Thursday	48209
21	Friday	48221	48	Friday	48235	75	Friday	48209
22	Saturday	48221	49	Saturday	48235	76	Saturday	48209
23	Thursday	48219	50	Thursday	48212	77	Thursday	48215
24	Friday	48219	51	Friday	48212	78	Friday	48215
25	Saturday	48219	52	Saturday	48212	79	Saturday	48215
26	Thursday	48205	53	Thursday	48227	80	Thursday	48224
27	Friday	48205	54	Friday	48227	81	Friday	48224
82	Saturday	48224						
83	Thursday	48226						
84	Friday	48226						
85	Saturday	48226						



**INTERNET****TASKS**

1. Daily & Weekly Updates

**TARGETS**

1. Website ([www.linwoodchurchofchrist.org](http://www.linwoodchurchofchrist.org))
2. Social Networks (Facebook, Twitter, Youtube)
3. Other Networks
4. Blogs
5. Google, MSN Ads within Detroit Area

**PERSONAL****TASKS**

1. Invite others to services

**TARGETS**

1. Demonstrate some humility, compassion and love towards another (a fellow Christian not in attendance, family, friends, a stranger).
2. Demonstrate Christian unity by calling, visiting, or writing a different fellow Christian at least once a week.
3. Encourage someone at least 1-2 times a week, to join you as an honored guest for this Sunday Worship and Wednesday Bible Study, via WORD OF MOUTH, CHURCH FLYER, CELL PHONE TEXTING, and/or EMAIL.

**OUTSIDE MARKETING****TASKS**

1. Banners and Yard Signs
2. L.E.D. or Removable Letters Signs

**TARGETS**

1. Motorists and pedestrians passing by the building

**1 Corinthians 15:58**

Therefore, my beloved brethren, be ye steadfast, unmoveable, always abounding in the work of the Lord, forasmuch as ye know that your labour is not in vain in the Lord.

## Attendance and Retention

Go (at Jesus Command and your lifestyle (2 Peter 1:1-11))

Teach (Romans 5:12-19, John 3:16, 1 Corinthians 15:1-4, Matthew 16:18)

Baptize (Romans 6:1-4)

Teach (Genesis-Revelation)

### **Personal Outreach (Matthew 28:18-20)**

1. Weekly Connections Class (Personal Outreach & Basic Bible Study) (2nd & 4th Monday at 6:30 p.m.)
2. Members complete Connections (evangelism) survey. (turn in to secretary)
3. Canvassing & Literature Distribution (Thursday-Saturday)

### **Visitors (Galatians 6:10)**

1. Visitors would complete a visitor's information card
2. Follow the attendance steps 3, a-d listed below
3. When acknowledged during services, the Visitor should receive a visitor package (Visitor Folder consisting: "The One True Church" flyer, "Bible Ready Reference" pamphlet, Linwood's General Brochure, "Did You Know (20 questions)" brochure) from the usher or acknowledger
4. The "Attendance & Visitation" Ministry would mail out
  - a. "Thank you for visiting" letter signed by the Minister
  - b. Brochure
  - c. CD
5. The "Attendance & Visitation" Ministry would phone call the visitor letting them know we were happy that God brought them to visit the body of saints at Linwood and to welcome them back again (invite them to bible studies).

### **After one is baptized into Christ (See New Christian Retention Process Chart)**

(Matthew 28:20, 1 Peter 2:2)

1. Orientate and introduce him to the church
2. Present him before the church, and give him a new member package: (A Bible, "Now that I am a Christian" Book, "One true Church" brochure, Importance of attendance flyer, Church Brochure, Leadership contact information)
3. The Church's secretary will prepare baptism certificate, along with a welcome letter, new member brochure/catalog, and send it via mail to the new Christian's home.

- 4 Assign a “keeper (big brother/sister)”
- 5 Enroll him in Bible School (6 months Beginners Class)

### **Retention (Acts 20:28-30, Ephesians 1-3, 4:11-13)**

#### ***New Christian Keeper***

1. Contact and/or visit new Christian 1-2 times a week (encourage them to attend bible classes and worship).

#### ***Elders***

1. Weekly maintain contact and spiritual interaction with all members

#### ***Evangelists / Ministers***

1. Weekly assist the Elders in maintaining contact and spiritual interaction with all members

#### ***Elders (Invitation Responses)***

1. Cards are filled out by individual
2. Cards are given to Secretary after worship/bible study
3. Follow up letters are sent out, signed by minister within the week of response

#### ***Attendance (Hebrews 13:17)***

1. All members are encouraged to complete a Census (personal information sheet).
2. The Census (personal information sheet) should be updated in the church database immediately.
3. Worship Attendance (Hebrews 10:25)
  - a. All attendees are encouraged to put a check mark next to their name in the attendance book in the foyer next to the hospitality desk “OR” complete an attendance card, and place it in the collection basket at the time of giving during worship. (If one fails to place their attendance card in the collection basket at the appropriate time, (or have a change of address, fill out a card or new information census) hand deliver it to the administrative office, and place it in the secretary’s mail bin (located on the wall next to the door).
  - b. The attendance cards are picked up during the “given” portion of worship. After which, they are separated from the collections (by the designated personnel in the designated location), and given to the secretary in the administrative office by the end of worship.
  - c. The secretary would ensure that changes, indicated on the cards by members, are updated in the church database. After which, she would pass the cards to the “Attendance & Visitation” Ministry by placing the cards in their mail box (located in the back hallway behind the pulpit.)
  - d. The “Attendance & Visitation” Ministry would pick up the attendance book and cards and update the attendance roster/database, according to the book and cards.

- e. After completing the attendance database, the “Attendance & Visitation” Ministry would prepare an attendee/absent roster.
1. The “Attendance & Visitation” Ministry would keep a roster, and make 3 copies.
  2. The “Attendance & Visitation” Ministry would give the Elders and Minister a copy of the roster no later than Wednesday after a Sunday attendance have been taken.
- f. The following procedures are encouraged to take place when a member is consecutively absent from Sunday Worship: (note: Minister and Elders are encourage to call and visit even when others are calling and visiting)
- Missing 1 Sunday – A Miss you call will be made within the first few days
  - Missing 2 Sundays –A miss you call will be made and letter sent, signed by the Elder(s) and/or the Minister.
  - Missing 3 Sundays – A miss you call and personal visit (accompanied with Elder(s) and/or Minister) will be made
  - Missing 4 Sundays – Elders and/or Minister would call, then visit and pray with member encouraging them to come back into fellowship with the body of saints.
  - Missing 6 Sundays –Elders and/or Minister would call member. The “Attendance & Visitation” Ministry would send out “You are our missing Link” letter, signed by the Elder(s) and/or the Minister.
  - Missing 8 Sundays – Elder(s) and/or Minister would call member. The “Attendance & Visitation” Ministry would send out an encouragement letter, (signed by the Elder(s) and/or the Minister).
  - Missing 10-47 Sundays – Elder(s) and/or Minister would call, visit, and pray with member each week (non-ill, non-hospital, or non-home bound members becomes delinquent). (Letter of intent to correct may be sent from Elders and/or Minister)
  - Missing 48 Sundays – Elders and/or Minister would call, visit, and pray with member (place delinquent member in an in-active member status)
  - Missing over 2 Years – Keep in an in-active status. However, if member is attending another congregation, remove member from Linwood’s congregation membership.

#### **Bible Studies Attendance (Acts 20:28, 2 Timothy 2:15)**

- a. Instructors are encouraged to pick up an attendance sheet from the “Ministries Office” (located up stairs prior to each bible study. Immediately after prayer, the instructors are encouraged to pass the attendance sheet around encouraging all attendees of the study to sign or check their name (indicating they are present).
- b. Once the bible study is complete, the instructor is encouraged to ensure all attendees have signed or checked their name. After dismissal, the instructor is encouraged to place the

attendance sheet in the “Ministries Office” “Attendance & Visitation” Tray (located downstairs or the “Attendance & Visitation” mail box (located in the back hallway behind the pulpit).

- c. The “Attendance & Visitation” Ministry would pick up the attendance sheets and update the attendance roster/database, according to the sheets.
- g. After completing the attendance database, the “Visitation & Attendance” Ministry would prepare an attendee/absent roster.
  - 1. The “Attendance & Visitation” Ministry would keep a roster, and make 3 copies.
  - 2. The “Attendance & Visitation” Ministry would give the Elders and Minister a copy of the roster no later than Wednesday after a Sunday attendance have been taken.

### REFERENCES

**Galatians 6:10**, “As we have therefore opportunity, let us do good unto all men, especially unto them who are of the household of faith.”

**2 Timothy 4:5**, “But watch thou in all things, endure afflictions, do the work of an evangelist, make full proof of thy ministry.”

**1 Peter 4:10-11**, “As every man hath received the gift, even so minister the same one to another, as good stewards of the manifold grace of God. If any man speak, let him speak as the oracles of God; if any man minister, let him do it as of the ability which God giveth: that God in all things may be glorified through Jesus Christ, to whom be praise and dominion for ever and ever. Amen.”

**1 John 3:18**, “My little children, let us not love in word, neither in tongue; but in deed and in truth.”